**Recruitment of Researcher**

**Sony Computer Science Laboratories – Kyoto**

Sony Computer Science Laboratories – Kyoto (Sony CSL – Kyoto) was launched in April 2020 to explore alternative paths of technological development that are truer to human values, cultures, and traditions. We aim to make positive contributions to humanity through innovative research unbound by conventional disciplinary frameworks.

1: Number of Open Positions

Several (we welcome applications from overseas residents and foreign nationals)

2: Starting Date

Date will be decided upon negotiation with the candidate

3: Description

We are looking for talented individuals who can undertake high-impact, independent research at our lab. We welcome candidates from all areas of computer science and related fields.

4: Qualifications

A PhD or equivalent research experience

5: Position Type

Full-time position

6: Contract Duration

Annual contract: may be renewed up to 4 times based on performance.

*After four successful renewals, upon a detailed performance review the applicant may be deemed eligible for transition to a permanent contract.

7: Workplace

Shimogyo-Ku, Kyoto

8: How to Apply

Please upload the following documents to the internet and submit their URL(s) (along with supplemental information) through this application form. We will proceed with the selection process as soon as we receive your application materials.

- Curriculum vitae
- List of research achievements (please also attach copies of several major publications, or other documents that highlight your accomplishments)
- Research proposal

Application form URL:
https://forms.office.com/r/T4W8hznRcR

9: Selection Process

(A) Initial Screening

Submitted documents will go through an initial screening process. Applicants will be judged based on their demonstrated research ability, and also if their research interests are compatible with the goals of the lab. Successful applicants will be invited to an interview, either online or at the Sony CSL – Kyoto.

(B) Kyoto Lab Interview

The applicant will be asked to give a talk in front of all members at the Sony CSL – Kyoto, outlining past achievements and future research plans. Applicants who pass this stage will be invited for a job talk, either online or at the Sony CSL – Kyoto.

(C) Job Talk

The applicant will be asked to give a talk in front of all members at Sony CSL (both Tokyo and Kyoto) including the company president, outlining past achievements and future research plans. The job talk must be given in English, standard duration is one hour including Q&A.

(D) Final Decision

The company will make its final decision regarding the applicant. Successful applicants will receive a job offer from the company president.

10: Compensation

• Compensation will be determined based on the applicant's qualifications, experience, and demonstrated ability.

• Applicants residing overseas who must relocate to Japan to work at Sony CSL (provided that neither they nor their family members own housing within commuting distance from the Sony CSL – Kyoto) are eligible to receive relocation assistance and rent subsidies.

• Other benefits: transit assistance, social insurance

11: Contact

Human Resources Office, Sony Computer Science Laboratories

researcher-recruitment [at] sonycsl.co.jp ※ Please replace [at] with @ when sending an email.

*Personal information from applicants will be handled in strict accordance with our privacy policy (https://www.sonycsl.co.jp/contact/policy/).