Recruitment of Researcher
Sony Computer Science Laboratories, Kyoto Laboratory

Kyoto Laboratory was launched in April 2020 to explore alternative paths of technological development that are truer to human values, cultures, and traditions.

1. Number of open positions: 1

2. Starting Date: To be decided upon negotiation with candidate

3. Overview
   We are looking for talented individuals who can undertake high-impact, independent research unbound by conventional disciplinary frameworks, who also possess the will and ability to work towards practical deployment of their research and produce tangible benefits to society. We welcome candidates with a broad range of interests - application is open to researchers in all fields of research.

4. Qualifications
   • A PhD or equivalent research experience
   • Sufficient expertise in one or more fields, and demonstrated ability to conduct independent, high-quality research

5. Position Type: Full-time position

6. Contract Duration: Annual contract; may be renewed up to 4 times based on annual performance evaluation.
   *After four years, upon a comprehensive performance review, the applicant may be deemed eligible for transition to permanent contract.

7. Workplace: Shimogyo-ku, Kyoto

8. Selection Process
   Please prepare the following documents (there are no formatting requirements), and submit them using the application form below.
   • Curriculum vitae
   • List of research achievements (please also attach copies of a small number of major publications, or equivalent documents that highlight your accomplishments)
   • Research proposal (a document outlining research the candidate wishes to pursue at the lab.)

   Deadline: Oct 30 (Fri), 2020
   Application Form :
   https://forms.office.com/Pages/ResponsePage.aspx?id=il3GZliRIUWi2GZJY9tI5OZqohjMhBJFjbpMKymI-JlUREQxQTc2NzM3TVpLMFIzUzBOT0JVT1M4MC4u

Selection Process:

(1) Initial Screening

The submitted documents will go through an initial screening process. The laboratory will evaluate if the applicant possesses the required skills, and if the applicant's research interests are compatible with the goals of the organization.

(2) Interview (Job Talk)

The applicant will be invited to give a one-hour (including Q&A) presentation in front of all researchers of the laboratory (online presentation may be permitted in some cases), outlining past achievements and future research vision. The presentation must be given in English.

(3) Final Decision

The laboratory will finalize its decision. Successful applicants will receive a job offer from the company president.

9. Compensation
   - Compensation will be determined based on qualifications, experience and ability
   - Researchers relocating to Japan upon employment will be entitled to housing assistance
   - Other benefits: transit assistance, social insurance (public health insurance, employee pension, unemployment insurance)

10. Contact
    Human Resources Office
    Sony Computer Science Laboratories
    Email: csl-kyoto-hr@csl.sony.co.jp

*Regarding the handling of personal information:
 Personal information will be handled appropriately as specified in our privacy policy.
 https://www.sonycsl.co.jp/contact/policy/